

# Apprenticeship Solutions - a brief guide for employers



## Reasons to choose The Bournemouth & Poole College for your Apprenticeships

- ▶ Free Apprenticeship Account Management service.
- ▶ £28m investment in facilities.
- ▶ Tailored service – we get to know you, your business and industry.
- ▶ Specialist teaching – tutors with industry expertise.
- ▶ Proven track record with excellent achievement rates.
- ▶ Full recruitment service - for all your Apprenticeship and training needs.
- ▶ Finger on the pulse – we sit on skills and industry committees.

## The Bournemouth & Poole College – a great choice for your Apprenticeships training

The Bournemouth & Poole College is the leading Apprenticeships provider in Dorset - we work with over 2,000 businesses.

Our free Apprenticeships Solutions includes a dedicated Recruitment Team for employers who are looking to recruit their first apprentice or expand their Apprenticeship schemes. It includes full application management and support while an apprentice is studying with us.

We work with businesses of all sizes to analyse their training needs, identify relevant Apprenticeships and the best way of delivering the most appropriate training. We get to know you, your business and your industry, delivering a model based on your requirements.

### Total support every step of the way

We have a strong history of working with businesses across all industries. This has enabled us to develop a highly effective and easy to use approach to ensure you find the perfect candidate. Our free tailored Apprenticeships Solutions service enables us to get to know you and your business, and our professional and experienced team will:

- ▶ Understand your requirements through an initial consultation.
- ▶ Work with you to develop a tailored Apprenticeship, including a job description and person specification.

- ▶ Pre-screen and manage applications; we will ensure only the best candidates are put forward for interview.
- ▶ Support you through funding applications, paperwork and administration.
- ▶ Always be on hand to offer support, ensuring the placement is productive for both your apprentice and your business.

Each year over 2,000 apprentices study with us, so we understand what students must do to develop and complete their Apprenticeship. It also means we're on top on the latest rules and regulations, so we can guide you through the process and advise you about any changes to legislation.

“Each year over 2,000  
apprentices study  
with us”

“If Dorset is to remain competitive for manufacturing employers such as Sunseeker, then the investment in modern and cutting edge engineering training facilities is paramount.”

Sunseeker



#### Your local Apprenticeship Experts

Based in Dorset, we work with over 2,000 businesses each year, supporting them through our Apprenticeships Solutions service. Companies such as the NHS, Redweb, the Ritz Hotel, Christchurch and East Dorset Councils, LV=, Partners in Care, Diverse Abilities, Sunseeker, Cobham and Chewton Glen are just some of the businesses who are already reaping the benefits of employing apprentices through the college.

#### Excellent choice of Apprenticeships

Apprenticeships develop a motivated, skilled and qualified workforce, and businesses that have apprentices view them as beneficial to their long-term development. The choice available today means that Apprenticeships don't just cover traditional trades such as

plumbing and bricklaying, they now cover emerging roles in Digital Marketing, Cyber Security and Electronic Engineering. In fact most jobs and industries will have an Apprenticeship suitable for them.

We offer over 30 different Apprenticeships at three qualification levels, which can be tailored to your requirements.

- ▶ **Intermediate Apprenticeship – typical duration 12 to 24 months**  
Level 2 – equivalent to five A\*-C GCSEs.
- ▶ **Advanced Apprenticeship – typical duration 12 to 18 months**  
Level 3 – equivalent to two A Levels.
- ▶ **Higher Apprenticeship – typical duration 18 to 36 months**  
Level 4-5 (university level) – equivalent to a Foundation Degree.

Get in touch and find out how we can help you and your business reach its goals.



Call us on 01202 205500



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