

In accordance with the Trade Union (Facility Time Publication Requirements Regulations 2017, the College has published the following return on the 19<sup>th</sup> July 2018. This will also be included in the year end accounts.

The Bournemouth and Poole College  
1 April 2017 to 31 March 2018

## **Employees in your organisation**

1,501 to 5,000 employees

## **Trade union representatives and full-time equivalents**

Trade union representatives: 7  
FTE trade union representatives: 0.59

## **Percentage of working hours spent on facility time**

0% of working hours: 1 representatives  
1 to 50% of working hours: 6 representatives  
51 to 99% of working hours: 0 representatives  
100% of working hours: 0 representatives

## **Total pay bill and facility time costs**

Total pay bill: £20750000  
Total cost of facility time: £21232.96  
Percentage of pay spent on facility time: 0.10%

## **Paid trade union activities**

Hours spent on paid facility time: 1123  
Hours spent on paid trade union activities: 24  
Percentage of total paid facility time hours spent on paid TU activities:  
2.14%