

In accordance with the Trade Union (Facility Time Publication Requirements Regulations 2017, the College has published the following return on the 21st July 2021. This will also be included in the year end accounts.

### **Trade union facility time data submitted successfully**

#### **Your organisation**

The Bournemouth and Poole College  
1 April 2020 to 31 March 2021

#### **Employees in your organisation**

50 to 1,500 employees

#### **Trade union representatives and full-time equivalents**

Trade union representatives: 3  
FTE trade union representatives: 0.61

#### **Percentage of working hours spent on facility time**

0% of working hours: 0 representatives  
1 to 50% of working hours: 3 representatives  
51 to 99% of working hours: 0 representatives  
100% of working hours: 0 representatives

#### **Total pay bill and facility time costs**

Total pay bill: £19192462  
Total cost of facility time: £24659  
Percentage of pay spent on facility time: 0.13%

**Paid trade union activities**

Hours spent on paid facility time: 1149

Hours spent on paid trade union activities: 25

Percentage of total paid facility time hours spent on paid TU activities: 2.18%